Exhibit 12

	Page 50
1	
2	two.
3	So the evidence is going to show,
4	again, Uber makes unilateral decisions,
5	we don't cooperate with driver partners
6	to determine the price. It's not part
7	of the Uber business plan to say,
8	drivers, what should be the price and
9	there is not some nationwide conspiracy.
10	So another thing that's a label,
11	and we point this out on slide 15.
12	Actually, it sort of shifts on this, you
13	heard in the opening statement, higher
14	prices, which is not an antitrust term.
15	The antitrust term is super competitive,
16	which is sort of awkward above
17	competitive levels, and that's what the
18	District Court said, that they had
19	alleged super-competitive prices for the
20	common motive and for antitrust injury,
21	that there would be super-competitive
22	prices for super-competitive products.
23	You will not here boo about that in this
24	case. For that, you have to do an
25	analysis where you compare the market



	Page 51
1	
2	before and after and they decided not to
3	put on any evidence about that.
4	ARBITRATOR WEINSTEIN: Is boo
5	Latin?
6	MR. ISAACSON: I took four years of
7	Latin in high school and I blanked
8	almost all of it out of my mind.
9	All I remember is ubi sub ubi.
10	Always wear underwear. That's it.
11	That's all I've got.
12	The other thing about the economic
13	analysis is lawyers use this term,
14	economists use this term, but-for world,
15	sort of an awkward way of saying how
16	would things be different if you
17	actually had a competitive system as
18	opposed to these restraints and instead
19	of analyzing that, instead, they suggest
20	alternative business structures without
21	showing that they would work, but such
22	as employer, employee, franchise, they
23	don't actually show, here is what the
24	prices would be in a competitive
25	structure and, in fact, they don't even



```
Page 55
1
2
              ARBITRATOR WEINSTEIN: Call your
3
         witness.
4
              MR. FELDMAN: Claimant calls
5
         Spencer Meyer for the first witness.
6
    SPENCER
                    MEYER, called as a
7
        witness, having been duly sworn by a
8
        Notary Public, was examined and testified
9
        as follows:
              ARBITRATOR WEINSTEIN: Before we
10
11
        begin, let me make just a couple of
12
         observations with regarding the subject
         of evidence and how I conduct these
13
14
        proceedings.
              First of all, this is arbitration.
15
16
         Federal rules do not govern it, so there
17
         is automatically a greater liberale in
18
         allowing in evidence.
19
              I am also very mindful of the fact,
20
         as I was with regard to the preliminary
21
         motions, that I decided that for all
22
         practical purposes, there is no appeal
23
         from what is decided here. There is
24
         some exceptions, but not many and that,
         therefore, the plaintiff is entitled to,
25
```



```
Page 56
              S. Meyer - Direct
1
2
         in a sense, certain presumptions that he
3
         might not get if there were an Appellate
4
         Court standing there to rule on certain
5
         things.
              I have, in my mind, decided nothing
7
         or certainly nothing I would tell you
8
         about. I claim to have an open mind.
                                                  Ι
9
         am aware there are lots of issues in
10
         this case that are fascinating and it,
11
         obviously, involves more than $80, so
12
         with that in mind, proceed.
13
              MR. FELDMAN: Thank you, Mr.
         Weinstein.
14
15
    DIRECT EXAMINATION
16
    MR. FELDMAN:
17
         Q.
              Good morning, Mr. Meyer.
         Α.
18
              Good morning.
19
              I would like to start with a few
20
    background questions.
21
              Mr. Meyer, how old are you?
22
         Α.
              Forty-one.
23
              Where do you live?
         Q.
             Guilford, Connecticut.
24
         Α.
25
              With whom?
         Q .
```



Page 117 T. Kalanick - Direct 1 2 H.E Yasir Al-Rumayyan, spelling I will give you later, Ursula Burns, Garrett Camp, Wan 3 4 Ling Martello, John Thain, David Trujillo and 5 the current CEO? 6 A. And me, it sounds about right, 7 sounds good. 8 Q. In addition to your seat on the 9 Uber board, you've appointed three of the 10 other current members, correct? 11 A. Ursula Burns, Wan Ling Martello and 12 John Thain. 13 Q. So including yourself, you filled four out of the nine seats on the current 14 Uber board, correct? 15 16 A. Yeah, but one of them was common 17 stock approved appointment, that was Wan Ling 18 Martello, so I nominated her and then she was 19 approved. 20 Q. Thanks for clarifying. 21 You were the CEO of Uber from 22 October 2010 through June 2017, right? 23 Yes, that's correct. Α. You were also, for a brief period, 24 Q . a driver on Uber platform, right? 25



```
Page 135
             T. Kalanick - Direct
1
2
              MR. FELDMAN: For the same trip.
3
              ARBITRATOR WEINSTEIN: You need to
         tighten up these questions. They're
4
5
         very fuzzy.
6
         A. So the consumer fare on Uber was
    always the same.
7
8
         Q. Drivers themselves had no --
9
         A. By the way, that's at the
    beginning, over time that changed.
10
11
         Q. To be clear, I'm asking you about
   the launch of Uber.
12
13
         A. The timeframe is important because
   that changed over time.
14
15
         Q. So drivers had no ability to
16
   control the fare displayed to passengers over
   the Uber platform, correct?
17
18
         A. That is correct.
         Q. Uber controlled the setting of that
19
20
    fare, correct?
21
         Α.
             That is correct.
           When you pitched these first
22
   companies on joining Uber, you explained how
23
   pricing would work, right?
24
25
           Usually, it was about how they
         Α.
```



Page 146 T. Kalanick - Direct 1 2 rough or refined, was generally the same in 3 the new cities, is that correct? Again, we were always trying to 4 5 find, what was the lowest price we could hit 6 that would still allow for drivers to be on 7 the system and be excited about being on the 8 system. 9 Let me direct you back to page 64 Q. 10 of your deposition transcript, starting at 11 the bottom. 12 ARBITRATOR WEINSTEIN: Why the 13 lowest price? 14 THE WITNESS: Because the lowest 15 price meant you would do the most trips 16 because you have the most demand and 17 when you got more demand, the system 18 would get more efficient and drivers 19 would do more trips per hour and 20 actually make more money. 21 So there was an interesting effect 22 where lower prices ended up allowing 23 drivers to actually make more money per 24 hour, though it was harder work in that 25 individual hour.



```
Page 147
             T. Kalanick - Direct
1
2
              ARBITRATOR WEINSTEIN: Supply and
3
         demand.
              THE WITNESS: That is true.
4
5
         Q. At the bottom of page 64, on line
6
    25, I asked you the following questions, you
7
    gave the following answers.
8
              We have read some of this before,
9
   my apologies.
10
              Question: In the new city where
11
   Uber launched in that period of time, what
12
   was the pitch to drivers?
13
              Answer: It was the same.
14
              Question: And by what process did
15
   Uber design pricing?
16
              Answer: I think I have described
17
   that.
18
              Question: It's the same as what
19
   you described earlier?
20
              Answer: Yes.
21
              Did I read that correctly?
22
         A. I believe so.
23
              ARBITRATOR WEINSTEIN: Isn't the
24
         question, did you not read it correctly,
25
         but is that the fact?
```



```
Page 159
             T. Kalanick - Direct
1
2
    that's not a 2010 thing, that's more of --
   that's a later on thing, so 2014, '15, '16,
3
4
    et cetera, and I don't know the exact date.
5
    At some point, there was an upfront price
    that became much more dynamic.
7
            So any particular point in time
   when an Uber rider is requesting a ride, each
8
9
    of the Uber products will almost certainly
10
    have a different ETA associated with them, as
11
   well, correct?
              That's a totally different thing.
12
13
    That just depends on where the cars are for
14
   each of those products. If there is an SUV
15
    that is one minute away and an UberX one
16
   minute away, you will get the same ETA.
17
              So they may or may not have the
         0.
    same ETA, is that right?
18
19
         Α.
             Yeah.
20
         Q. And drivers cannot control the fare
21
    displayed to a potential rider today on the
22
    Uber app, can they?
23
         A. That's correct.
             That's true for all of the Uber
24
         Q .
    driving products, is that right?
25
```



```
Page 160
             T. Kalanick - Direct
1
2
         Α.
           I believe so, yes.
         Q. As far as you know, Uber has never
3
   considered allowing drivers to control the
4
5
    fare displayed to riders, right?
6
         A. It's just really hard to come up
7
   with a model that would make that work.
8
         Q. You don't know of any consideration
9
   of that, do you?
         A. I mean, it's been a thought. It's
10
11
   never something we've done.
12
           Is it ever something you worked up?
         Q.
13
         A. I don't know what that means.
         Q. Is it ever something you've taken
14
15
   beyond the thought process?
16
         Α.
             No.
17
         Q. Let's talk now about surge pricing.
18
             You invented surge pricing, too,
   didn't you?
19
20
        A. What do you mean?
21
         Q. You invented surge pricing, you
   came up with the idea?
22
23
        A. Yes.
         Q. Something you thought up actually
24
   in the shower, right?
25
```



Page 165 T. Kalanick - Direct 1 2 if a rider has better alternatives or cheaper 3 alternatives, they will or maybe it's just 4 too expensive, the alternative could be 5 walking, unfortunately, but not, basically, 6 the price gets too high, not as many people will afford it or they will have better 7 8 alternatives to get there. 9 So when surge pricing increases the Q. fares, some people won't be willing to pay 10 that higher price, is that true? 11 12 That's true, but there is sort of a 13 nonintuitive result, which is when surge 14 happens, more rides would happen because more 15 cars would come on the road and those cars 16 would be full because there was high demand, 17 so you are already in a situation where demand was outstripping supply and what you 18 19 want to do is increase supply, so you could 20 do more trips, but part of that when you 21 raise prices is decrease demand, so the price 22 is right where demand and supply sort of 23 match. 24 ARBITRATOR WEINSTEIN: I don't want to hurt your feelings, but when surge 25



```
Page 166
             T. Kalanick - Direct
1
2
         prices go on, I check Lyft.
3
              THE WITNESS: That's fair. I get
4
         that. That is very much about, okay, is
5
         this system that we have to find the
         right price, the right time and the
6
         right route, is it the best system. My
7
8
         quess is your ETAs on Lyft are longer.
9
         Just putting it out there, so the value
10
         of time is also part of that equation.
11
              ARBITRATOR WEINSTEIN: We will talk
12
         later.
13
              THE WITNESS: Fair enough. I have
14
         a discount code.
15
              MR. FELDMAN: Objection. That was
16
         a joke for the record.
17
         Q. I want to talk about the mechanics.
    Mr. Weinstein asked you about how drivers who
18
    are off the system, find out about busy
19
20
    times. I want to ask about drivers who are
21
    already on the system when surge pricing
22
    kicks in.
23
              So at least during the -- going
24
   back to the time you were last CEO, at the
25
    time you were last CEO, a driver on the
```



Page 167 T. Kalanick - Direct 1 2 system during surge pricing would see areas 3 with surged prices, correct? 4 That is correct, yes. Α. 5 Q. Can you explain how that worked? 6 So there would be an area of high demand and if a driver was a little bit too 7 8 far away to be an available driver for people 9 that are there, we would highlight the areas 10 of high demand, so the driver would go there. 11 If the driver goes there, it increases the 12 supply in that area, but the reason that a 13 driver would go there is because the prices 14 would be higher in that area of high demand. How would the driver know that from 15 0. 16 the system? 17 It was just, like, a color coded 18 map they could look at, so while you are driving, it would basically just show where 19 20 this high demand area was. Was that called a heat map? 21 Q. 22 That was one way to describe it, 23 and there are a bunch of different iterations 24 to try to make make that super efficient and 25 safe at the same time.



```
Page 185
             T. Kalanick - Direct
1
2
         Q. Are you familiar generally with the
    position Uber took in those cases?
3
4
             You would have to give me a
5
    specific case. I don't know what you are
    referring to.
7
         Q. As far as you know, Uber has taken
8
    the position it's not responsible for
9
    accidents by Uber drivers?
         A. It's a very practical question and
10
11
12
              ARBITRATOR WEINSTEIN: You provide
13
         insurance, don't you?
14
              THE WITNESS: We sure do.
15
              ARBITRATOR WEINSTEIN: Who do you
16
         insure?
17
              THE WITNESS: We insure the riders
18
        and I think there is something like, its
19
         liability.
20
              ARBITRATOR WEINSTEIN: Who do you
21
         insure? Do you insure the drivers?
22
              THE WITNESS: Again, there is
23
        specific terms here that, like, what do
24
        we insure of the driver, what do we
25
         insure of the -- there is liability --
```



Page 186 T. Kalanick - Direct 1 2 so here is the thing, the driver has an 3 insurance policy already, which we all 4 have on our car. 5 ARBITRATOR WEINSTEIN: You require an insurance policy? THE WITNESS: They have to have 7 8 insurance on their car, at a minimum. 9 If they are Uber Black, they not only have normal insurance, they also have a 10 commercial insurance policy and they 11 12 already have commercial insurance. 13 it's UberX, then they have their own 14 personal policy and then there is 15 another policy which we have, as well, 16 and what covers what. I think you 17 should just get our insurance expert here to talk about the details. What 18 19 their personal insurance covers and what 20 we cover, I just don't have the answers, 21 but it's the two together that create 22 the umbrella for liability and damages 23 and, you know, medical, and things like 24 that, but it's the two together and, 25 again, in almost every state in the



```
Page 187
             T. Kalanick - Direct
1
2
         country and I think probably every state
3
         in the country, this is all prescribed
4
         by law as to what it needs to be and
5
         it's going to be different in every
6
         state.
7
              ARBITRATOR WEINSTEIN: Do you
         require drivers in a given state to
8
9
         carry insurance that only meets the
10
         state minimum or do you have a minimum
11
         that you set?
12
              THE WITNESS: So there is a
13
         personal insurance that they have to
14
         have that needs to meet whatever
15
         minimums exist in that state and then we
16
         provide a policy that goes way, way, way
17
         beyond that. I think the standard
18
         policy in the U.S. is up to -- it's a
         million dollars, which is way above the
19
20
         minimum.
21
              ARBITRATOR WEINSTEIN: You mean
22
         your policy?
23
              THE WITNESS: The policy we have,
24
         that's right. But in some cities in the
25
         U.S., I think it goes above million, I
```



```
Page 188
             T. Kalanick - Direct
1
2
         believe, but, again, it's been a long
         time and I'm not the insurance expert.
3
              ARBITRATOR WEINSTEIN: In
4
5
         California, for example, the minimum is
         $25,000, you don't have to insure your
6
         car, you only have to insure a minimum
7
8
         of $25,000 for injury to third parties.
9
              Do you require more than that?
10
              THE WITNESS: Again, you are
11
        talking to the wrong guy.
              ARBITRATOR WEINSTEIN: You are the
12
13
         CEO. How many times has Uber been sued?
              THE WITNESS: I was the CEO in
14
         2017.
15
16
              ARBITRATOR WEINSTEIN: How many
17
        times had Uber been sued by the time you
18
        were there?
              THE WITNESS: Probably 1,000 times.
19
20
              ARBITRATOR WEINSTEIN: You don't
21
        know the answer to these questions?
22
              THE WITNESS: I don't. Remember,
23
         we are not just in California, we are in
         50 states in the U.S. and 65 more
24
25
         countries. Do I remember every policy
```



```
Page 189
             T. Kalanick - Direct
1
2
         and every regulation in every single
3
         city in 65 countries, it's hard.
4
              ARBITRATOR WEINSTEIN: I didn't ask
5
         that.
              THE WITNESS: My point is, you are
7
         asking me on the record what is the
8
         answer to these very technical questions
9
         and I would prefer if an insurance
10
         expert came up and answered them because
11
         we are in, like, 600 jurisdictions
         worldwide and I could just as easily do
12
13
         a deposition in India and they would ask
14
         me the same question and it's better if
15
         we want to get the right answer on
16
         insurance, let's get the insurance
17
         expert here to give the exact answer.
         They are very nuanced answers and I
18
19
         don't want to get it wrong.
20
              ARBITRATOR WEINSTEIN: Your
21
         witness.
22
         Q. Would it surprise you to learn that
23
    Uber's litigation position has been that it's
24
    not legally responsible to victims for driver
25
    accidents?
```



Page 199 T. Kalanick - Cross 1 2 the more luxurious product because time is 3 the most important luxury we all have. 4 So ETAs would go down, reliability 5 would go up, you save more time, you have a 6 service that's cheaper and getting you around more efficiently than a high priced product 7 8 would do. 9 When surge is not in effect, when Q. you are matching riders and drivers and 10 determining prices, what's the math problem 11 that's involved? 12 13 Α. Say that again. 14 In a nonsurge period, I will ask 15 you the same question about surge afterwards. 16 Let's start with nonsurge. 17 What's the mathematical problem, you are matching riders and drivers and 18 determining the right price? 19 20 If it's nonsurge, the price is just Α. 21 fixed, so the math problem is significantly 22 reduced, but it depends, there is still 23 significant math in other areas, but the math 24 around price is we figure out what the fixed price would be based on how low can we get 25



Page 200

- 1 T. Kalanick Cross
- 2 this price based on how many trips per hour
- 3 we think are going to happen at that price
- 4 while keeping ETAs low.
- 5 So if you go too low, demand will
- 6 be super high, but drivers won't engage in
- 7 the product and then ETAs will be very long
- 8 and consumers won't like the product and the
- 9 whole system won't work, so if we offered a
- 10 price that was 5 cents for a ride, riders
- 11 would love it and there would be no drivers
- 12 out there and nobody would get a ride, so if
- 13 the price is too low, you don't get a lot of
- 14 rides, but, also, if the price is too high.
- 15 Well, all the drivers are out. They're
- 16 pumped about the price, but there will be no
- 17 consumer that wants to pay, so if the price
- 18 is too high, you also have no rides.
- 19 So it's always about finding that
- 20 point where you're maximizing the number of
- 21 rides by getting riders and drivers to engage
- 22 at a particular price point.
- 23 Q. Who is deciding that, that what is
- 24 that right point?
- 25 A. It's an algorithm. I don't know



Page 201

- 1 T. Kalanick Cross
- 2 exactly how many Ph.D.s are at the company
- 3 right now working on this problem, but it's
- 4 dozens, if not hundreds.
- 5 Q. If the drivers don't like that
- 6 price point, does that change the algorithm?
- 7 A. Well, if the drivers don't like the
- 8 price point, then you have fewer drivers on
- 9 the system which might be okay if you don't
- 10 need extra drivers. It depends what demand
- 11 is doing at that moment in time. So, again,
- 12 if it's 10:30 p.m. on New Year's Eve and
- 13 everybody figured out where they are going to
- 14 be for the ball to drop, it's crickets out
- 15 there, the streets are empty, you don't need
- 16 a lot of drivers, and so the price point goes
- 17 really far down, the drivers then go get
- 18 coffee and donuts, they hang out for a bit
- 19 and then around 11:45, they get back on the
- 20 road ready for a 12:05, 12:10 surge.
- Q. Did you have any agreements with
- 22 drivers, you used the example of 5 cents and
- 23 a high price. Do you have any agreements
- 24 with drivers that you are going to have a 5
- 25 cent price or \$50 price or anything in



Page 202 T. Kalanick - Cross 1 2 between? 3 Α. No, the only agreement is that we 4 set the price. 5 Q. You described the math problem 6 without surge and described the math problem 7 with surge that the algorithm has to account 8 for? 9 I mean, it's the same thing. The Α. 10 only question without surge is, what is the 11 baseline, sort of, certainty that you should 12 provide in the system where riders and 13 drivers can initially get engaged, but surge 14 becomes the majority of what is going on 15 because sometimes surge could go below the 16 standard price, sometimes it goes above, 17 especially in, like, an upfront price world, 18 which is how the product works today. 19 Now, from your experience, could 20 Uber offer a product that matched riders and 21 drivers, but when the consumer got in the 22 car, they would negotiate the price with the 23 driver? 24 Α. $N \circ .$ 25 What would be wrong with that Q.



```
Page 211
             T. Kalanick - Cross
1
2
         working the algorithm?
3
              THE WITNESS: Yes.
              ARBITRATOR WEINSTEIN: I
4
5
         interrupted you, I'm sorry. I have a
6
         few more questions, but you go ahead
         first.
7
8
              MR. ISAACSON: If you want to ask
9
         them now, go ahead.
10
              ARBITRATOR WEINSTEIN: Why don't
11
         you tell us what effect Uber has had on
12
         the taxi business, in general?
13
              THE WITNESS: Well, I think you
         first have to understand the taxi
14
15
         business. So the taxi industry,
16
         let's -- in many ways, started here in
17
         New York. There were licenses that were
18
         given out to individuals for free that
19
         basically allowed them to provide
20
         transportation to the public. At the
21
         beginning, it wasn't even a fixed price,
22
         it was whatever price they wanted. Over
23
         time, those people who had those
24
         licenses sort of came together as a
         trade group and started lobbying city
25
```



Page 212 T. Kalanick - Cross 1 2 council. 3 ARBITRATOR WEINSTEIN: You are 4 going back. 5 THE WITNESS: You have to understand it. They start lobbying city council saying, no more of these free 7 licenses can be given out, what is known 8 9 as a taxi medallion. That then meant 10 you didn't have enough drivers on the 11 system, which is why when it is raining 12 here, you can't get a cab. 13 It also meant that the drivers were 14 100 percent full all the time or they 15 had a high utilization. 16 The problem was, the guys that got 17 those free licenses, they were like, wow, this is now a controlled system, I 18 19 don't have competition, I can lease this 20 out to a driver and New York City taxi, let's say, numbers as of 2013, let's 21 22 just say, 2014, was making, I don't 23 know, 80 or \$90,000 a year. If you own 24 one of these licenses, the medallion, you would rent your car out for 80 or 25



	Page 213
1	T. Kalanick - Cross
2	\$90,000 a year to a taxi driver and for
3	that privilege, that taxi driver got to
4	be impoverished. So he was basically
5	renting a car for \$80,000 a year so that
6	he could make \$10 an hour.
7	And when we came into New York, we
8	had flexible supply and flexible price
9	which meant that it was a far better
10	product for consumers and a far better
11	product for drivers because a driver
12	could go into business for themselves
13	instead of renting a car for 80 grand a
14	year.
15	ARBITRATOR WEINSTEIN: So you put
16	more cars on the road?
17	THE WITNESS: It allowed for
18	drivers to; A, work for themselves and;
19	B, be a system that consumers could
20	engage in with reliability that made the
21	system work better and there were more
22	cars, yes, correct.
23	ARBITRATOR WEINSTEIN: New York is
24	atypical. Takes cities like
25	Philadelphia or Los Angeles, what did



	Page 214
1	T. Kalanick - Cross
2	Uber do to the taxis there?
3	THE WITNESS: Similar there, the
4	structures are similar.
5	ARBITRATOR WEINSTEIN: I thought
6	that was a softball question. I thought
7	the taxis have gotten a lot better, a
8	lot cleaner, drivers have gotten
9	cleaner.
10	THE WITNESS: That is true, but if
11	you are one of those medallion owners.
12	ARBITRATOR WEINSTEIN: There are
13	medallion owners in Los Angeles.
14	THE WITNESS: Yes, there are.
15	ARBITRATOR WEINSTEIN: Shows what I
16	know.
17	I have two other questions I wanted
18	to ask you. I want to ride and there is
19	a driver a mile away from me and a
20	driver five miles away from me and I
21	want to go to the airport. When you say
22	there is a price point, the drivers
23	don't know what the price points are.
24	You were asked questions by counsel
25	about drivers knowing price points.



	Page 215
1	T. Kalanick - Cross
2	What do you mean when a driver knows a
3	price point?
4	THE WITNESS: A driver, when he
5	accepts a trip, generally knows the
6	pricing model for that trip that's about
7	to happen.
8	ARBITRATOR WEINSTEIN: What does
9	that mean? What does the driver know
10	when he gets a call and says Weinstein
11	wants to go to the airport?
12	THE WITNESS: He knows what it
13	costs to go to the airport and he knows
14	when it is surging.
15	ARBITRATOR WEINSTEIN: Does it
16	depend on traffic?
17	THE WITNESS: When he accepts the
18	trip
19	ARBITRATOR WEINSTEIN: About?
20	THE WITNESS: He knows what the
21	exact price is for the airport trip and
22	he knows what the exact surge is.
23	ARBITRATOR WEINSTEIN: I have been
24	told the price, but he hasn't been told
25	



```
Page 216
             T. Kalanick - Cross
1
 2
              THE WITNESS: He hasn't been told
 3
         the consumer price, but he knows what he
         is going to get paid on the trip.
 4
 5
              ARBITRATOR WEINSTEIN: Exactly.
 6
              THE WITNESS: An airport trip,
         which is the example, he knows. If it's
7
         a trip where he is paid per minute, per
8
9
         mile, he doesn't exactly know, but he
10
         knows what the per minute, per mile
11
         price is and he understands what the
12
         surge is.
13
              ARBITRATOR WEINSTEIN: A guy a mile
14
         away doesn't want the trip, but a guy
15
         five miles away wants the trip.
16
              Does he get paid more to travel the
17
         extra distance to take me to the
18
         airport?
19
              THE WITNESS: I don't know for
20
         certain. There were discussions during
21
         my time of, like, how do you sort of
22
         compensate drivers for the pickup time
23
         and that may be built into the system at
24
         this point.
25
              ARBITRATOR WEINSTEIN: You are on
```



```
Page 217
             T. Kalanick - Cross
1
         the board of directors, don't they talk
2
3
         about these things?
4
              THE WITNESS: No.
5
              ARBITRATOR WEINSTEIN: What do they
         talk about, money, share price -- you
6
7
         don't have to answer that question.
8
              THE WITNESS: I wish they talked
9
         about these things. It would be
10
         exciting.
11
              ARBITRATOR WEINSTEIN: Isn't one of
12
        the consumer benefits here the cleanness
13
         of the transaction, the efficiency, I
14
         don't have to go into my wallet, I don't
15
         have to make change, I don't have to put
16
         my card into a machine, isn't that one
17
         of the things?
18
              THE WITNESS: Yes, absolutely.
19
              ARBITRATOR WEINSTEIN: Back to you
20
         sir.
21
         Q. Just a few more questions. We were
    talking about Lyft, some other ride sharing
22
23
   platform.
24
              Do they, to your knowledge, use
25
    dynamic pricing?
```



Page 219 T. Kalanick - Cross 1 additional money, in addition to a job, 2 3 right. 4 So the average Uber driver is doing 5 under 10 hours a week, but those hundreds of 6 dollars a week extra can make a big difference for a family. 7 8 Mr. Weinstein mentioned cleaner Ο. 9 cars, I mentioned cars now have -- I can 10 swipe a credit card, I didn't used to be able 11 to do it. You've been focused on 12 reliability. What about the reliability for 13 a consumer, since Uber has come on to the 14 scene, what happened to my ability to get 15 transportation promptly, whether I'm going to 16 the airport or crosstown? 17 Because we exist, this is a great 18 option and if it's the lowest cost reliable ride, it creates a dynamic for direct 19 20 competitors like Lyft or taxis which are kind of indirect, but still in the game. 21 22 forces everybody to up their game, to also 23 provide their low cost reliable ride and a 24 high quality one, as well. 25 So taxi systems have upped their



Page 220

- 1 T. Kalanick Cross
- 2 game because they need to create an
- 3 experience that people want to engage in, so
- 4 credit card readers exist, the cars are
- 5 cleaner, drivers are nicer because that is
- 6 required for that business or industry to
- 7 stay in the transportation market.
- 8 Q. What about costs for consumers or
- 9 riders, whether you are going to the airport
- 10 or crosstown, what's happened since Uber has
- 11 come on the scene?
- 12 A. So I don't think that -- first, I
- 13 mean Uber is far bigger than the taxi system
- 14 in most places around the world at this point
- 15 and it's far cheaper than taxis, so the way
- 16 that people get around town and having
- 17 somebody take them somewhere is far cheaper
- 18 than it used to be and the drivers make more.
- 19 A driver on Uber will make more than -- so
- 20 the drivers are making more income per hour
- 21 and the riders are paying less per trip
- 22 because the thing is just way more efficient.
- 23 Q. This is technically a U.S.
- 24 antitrust case. Everything would be true in
- 25 the United States?



```
Page 225
            T. Kalanick - Redirect
1
2
    forward.
3
            If it were perfect today, you
4
    wouldn't need to employ crazy physicist
5
    Ph.D.s constantly revising it, correct?
6
              That's true. I mean, but also, the
   world changes, too, so the problem changes as
7
8
   time goes on.
9
         Q. Let me ask you another question.
    You talked about potential clunkiness on the
10
    Uber system if you were to follow some of the
11
12
    suggestions I made during your testimony --
13
             We have product manager roles open.
         Α.
            I will reject the offer to avoid
14
15
    the appearance of a conflict with my client
16
    on the record.
17
              Let me restate the question.
18
              MR. LIPMAN: They get paid better
19
         than the lawyers.
20
              ARBITRATOR WEINSTEIN: There is a
21
        pitch for a raise. I can see it coming.
22
              THE WITNESS: I was just kidding.
23
             My question is, Uber could sell
   rides itself and then contract with its
24
    drivers to provide those rides, couldn't it?
25
```



```
Page 228
            T. Kalanick - Redirect
1
2
         brochures says -- every brief in your
3
         hundreds of cases says we don't sell
4
         rides to customers.
5
              THE WITNESS: Then you have your
6
         answer.
              ARBITRATOR WEINSTEIN: Don't you
7
8
         know that's the answer?
9
              THE WITNESS: I am not the legal
10
         guy. I'm not going through the briefs.
11
              ARBITRATOR WEINSTEIN: You were the
12
         CEO, you founded this company. Why are
13
         you being evasive?
14
              THE WITNESS: I'm not being
15
         evasive.
16
              ARBITRATOR WEINSTEIN: You are.
17
              THE WITNESS: If I'm being evasive,
18
        it's because I don't know the answer. I
19
         apologize for not knowing the answer.
20
              ARBITRATOR WEINSTEIN: You are
21
         worried about saying something wrong.
22
         It's a simple question he asked. Isn't
23
         it Uber's position that it does not sell
         rides to riders?
24
              THE WITNESS: I have no idea.
25
```



```
Page 229
1
2
         apologize.
 3
              ARBITRATOR WEINSTEIN: Don't
4
         apologize, you don't know.
5
              THE WITNESS: Okay.
              MR. FELDMAN: I have no further
 6
7
         questions. Thank you, Mr. Kalanick.
8
              MR. ISAACSON: Nothing further.
9
              ARBITRATOR WEINSTEIN: Thank you
         for coming.
10
11
              May the witness be excused?
12
              (Witness excused.)
              MR. FELDMAN: The claimant calls
13
14
15
               (Recess.)
16
                               called as a
17
        witness, having been duly sworn by a
18
        Notary Public, was examined and testified
19
        as follows:
20
              ARBITRATOR WEINSTEIN: State your
21
         name for the record.
22
              THE WITNESS:
23
24
              MS. MENDOLERA: Mr. Weinstein, you
         asked me to go through some of the
25
```



```
Page 268
                    - Direct
1
2
             We will turn to page 5584. This is
    where the text gets a little bit smaller.
3
4
              ARBITRATOR WEINSTEIN: You mean
5
         Uber stamp 5584?
              MS. MENDOLERA: Yes, exactly.
6
7
         Thank you.
8
         Q. Before we zoom in.
9
              ARBITRATOR WEINSTEIN: I'm glad
         it's so readable.
10
11
         Q. The upper right-hand corner says,
   Driver Yelp List?
12
13
         A. Yes.
           You testified today that you looked
14
15
    up town car businesses on Yelp as part of the
16
    recruiting process in Seattle, right?
17
         Α.
            Yes.
18
         Q. You can see one of the columns here
   is titled, Company. Let's zoom in on the
19
20
   company.
21
              Do you see that one of the columns
22
   is titled, Company?
23
         A. Yes.
         Q. This is a list of Seattle town car
24
25
   companies?
```



```
Page 294
1
2
    Uber would be constantly surging?
 3
         A. Yes.
              MS. DENNIS: That's all I have.
4
5
              ARBITRATOR WEINSTEIN: I just have
         a few questions.
 6
              You said you were the longest
7
8
         tenured hire at Uber?
9
              THE WITNESS: I am now, yes.
              ARBITRATOR WEINSTEIN: You
10
11
        proceeded Mr. Kalanick and everybody
12
         else?
              THE WITNESS: Mr. Kalanick doesn't
13
14
         work there anymore and he was only
15
         there, I think, a total of eight years
16
         and I have been here nine years.
17
              ARBITRATOR WEINSTEIN: I see. I
18
         have two more questions.
19
              Do you regret passing up the job as
20
         a barista?
              THE WITNESS: I don't.
21
22
              ARBITRATOR WEINSTEIN: Have you
23
        thanked your parents from kicking you
24
         out?
              THE WITNESS: I have, indeed.
25
```



- 1 Direct
- 2 city to create neighborhoods and so the
- 3 reason for that is we didn't want to, by way
- 4 a very old version of surge, would surge the
- 5 entire city or not, we are talking multiple
- 6 years ago. A more refined version of that
- 7 would say, actually, it's really just this
- 8 neighborhood, but that would still require a
- 9 manual boundary of where a neighborhood was.
- 10 A more advanced version of surge would enable
- 11 us to just really precisely target areas
- 12 without hard neighborhood boundaries, so
- 13 those are the types of improvements we made
- 14 to the surge algorithm and the goal is to
- 15 really make this as targeted as possible.
- 16 ARBITRATOR WEINSTEIN: Lawyers
- 17 charge by the hour. Slow down.
- 18 Q. So one of the things you talked
- 19 about was making the surge algorithm sort of
- 20 more specific by targeting smaller geographic
- 21 areas with surge?
- 22 A. Right.
- 23 Q. So instead of surging larger areas,
- 24 Uber surges smaller areas now?
- 25 A. Yes.



- Direct
- 2 A. The underlying algorithms and logic
- 3 don't differ from state to state. We are
- 4 testing, as I mentioned, with the rollout of
- 5 our upfront pricing, we are always testing
- 6 new features, so there is a feature maybe
- 7 tested in a city, but the underlying system
- 8 is the same across all cities in the U.S.
- 9 Q. Does Uber use anyone outside of
- 10 Uber employees to quality check its surge
- 11 algorithm?
- 12 A. No.
- 13 Q. Yesterday, Mr. Kalanick testified
- 14 that Uber has dozens, if not hundreds of
- 15 Ph.D.s working on the surge pricing
- 16 algorithm, is that right?
- 17 A. A large portion of our data science
- 18 team and some of our engineers do have
- 19 Ph.D.s.
- 20 ARBITRATOR WEINSTEIN: I think he
- 21 said crazy Ph.D.s.
- MS. MENDOLERA: I didn't want to
- 23 put that.
- Q. He also called them physicist
- 25 Ph.D.s.



Page 439 1 - Cross 2 Α. Yes. 3 Would you agree that surge ensures Q. reliable user experience? 5 Α. Yes, absolutely. 6 And that it maximizes efficiency? Q. 7 It maximizes efficiency and it maximizes output in the system. 9 I want to turn to the next page in 10 the presentation where it says what happens 11 when surge breaks. 12 Do you see that? 13 Α. Yes. 14 Can you briefly describe for us 15 what this section of the presentation is 16 meant to show? 17 Yeah, this next section of the Α. 18 presentation walks through a case where the 19 engineering system for surge was briefly 2.0 broken, I think for like a 40-minute period 21 or so here, and it's actually showing what 22 happened in a specific city at that time that 23 happened. 24 So what you see maybe on, I think 25 on page 8, is the first thing this graph is



Page 441 1 - Cross 2 In the prior weeks, the average 3 surge had been closer to 1.5 at this time and place. 5 So if you flip the page to page 9 6 of 35, can you describe for us what this page 7 is showing? Sure. So the top graph here is 9 just the same one, kind of for comparison of 10 the time period and the next two graphs on this page are showing the number of open cars 11 12 in this period are getting -- are cars that 13 are available to take riders are getting much 14 more rapidly consumed and there isn't 15 sufficient replenishment of new cars coming in, drivers don't know to move here because 16 17 they're not seeing anything on the map, they 18 are not seeing surge here, so the dropoff in 19 open available cars is significant compared 20 to -- much deeper than the previous weeks and 21 the cars are all getting used up, which is 22 what the utilization is showing. 23 If you flip the page to page 10 of Q. 24 35. 25 Α. Yes.



Page 442 1 - Cross 2 Q. It says, ETAs skyrocket as a 3 result. 4 Can you explain what is happening 5 here? 6 Yeah. So that second and third Α. 7 graph are showing what happens to rider request times, so, on average, this is an 9 area where, in historical weeks, ETAs were 10 around three to four minutes and when surge 11 is breaking and there is no way to 12 efficiently clear the market, that time 13 starts skyrocketing up to eight minutes, 14 eight plus minutes, prerequest of what we are 15 quoting and over 10 minutes to actually get the car to you. 16 17 If you flip the page to page 11 of 18 35, do you see where it says, Rider? I 19 assume that should be riders and drivers get 20 awful experiences. 21 Do you see that? 2.2 Yes. Α. 23 Can you explain that a bit for us? 0. 24 Α. This is kind of what happens when 25 the market starts degrading that severely and



- Cross
- 2 people are waiting and, by the way, that 10
- 3 minutes as an average, that could be for
- 4 individual riders, that could mean 15 or 20
- 5 minutes for some individual riders and
- 6 drivers. They are canceling on both sides of
- 7 the market, cancellation rates are
- 8 skyrocketing up to 40 percent on the riders'
- 9 side. What that means is I'm getting 10
- 10 minutes, I will cancel and see if I get lucky
- and somebody happens to opens up near me,
- 12 this time, it's 12 minutes. I will keep
- 13 canceling. It's terrible for drivers that
- 14 they keep getting cancelled on. It's a
- 15 really bad experience for riders to have to
- 16 be fishing for closer cars and 40 percent
- 17 rider cancellation rate is terrible.
- 18 On the flip side, some percentage
- 19 of drivers is also doing the same thing when
- 20 they get that 15, 20-minute pickup, they are
- 21 just cancelling it and knowing that, okay, if
- 22 I just keep canceling enough, I will get
- 23 lucky and get someone closer by.
- Q. The next page, this is page 12 of
- 25 35. Trips suffer as the network bottlenecks.



Page 444 1 - Cross 2 Can you explain what is happening 3 on this page? 4 Yeah, so the first two graphs are Α. 5 showing the cancellation rates again, but 6 what you can actually see, completed trips is the overall output of the system and you can see overall, the system is far fewer trips 9 are actually happening compared to the 10 historical patterns. It's a very steep decline in the number of trips because riders 11 12 and drivers are essentially giving up on our 13 ability to provide them with a reliable 14 experience. 15 On the next page, which is page 13 16 of 35, it says, Other examples of how Uber 17 breaks, and it lists New York, New Year's 18 2015, in a sold out Ariana Grande concert at 19 Madison Square Garden in 2015. 2.0 Do you know what to those are 21 referring? 2.2 Yeah, so New Year's Eve, 23 unfortunately, is among the peak hours of New 24 Year's Eve right after 1:00 a.m., our surge



system went down and we can talk about what

25

		rage	550
1	- Direct		
2	switched over, many of our cities, maybe most		
3	of them from nonsticky surge to sticky surge.		
4	Q. You believe some cities are still		
5	using the nonsticky version?		
6	A. I don't know.		
7	ARBITRATOR WEINSTEIN: I may have		
8	gotten the decaf by mistake.		
9	What is sticky?		
10	THE WITNESS: In the past, in the		
11	old version, that colored heat map would		
12	be recomputed every two minutes, so if		
13	drivers and rider balances within a		
14	hexagon change from two minutes to two		
15	minutes, the surge can go up and then		
16	down very fast. This made drivers mad		
17	because drivers who were trying to drive		
18	in to get to the hexagon were going to		
19	think they would get a reward, but as		
20	soon as they got there, too many other		
21	drivers arrived, so the surge went down,		
22	so they have driven all the way for		
23	nothing, so drivers didn't like that, so		
24	we updated it, so we now have what I		
25	call it sticky driver surge and that one		



Page 613 - Direct 1 2 exact words of the stipulation with him. 3 ARBITRATOR WEINSTEIN: Again, I think this horse has also left the barn, as I recall. 5 6 MR. LIPMAN: It's impressive 7 because he is dead. ARBITRATOR WEINSTEIN: They buried 9 it. 10 MR. ISAACSON: I don't know if we 11 need a stipulation. We are not going to 12 disagree with the statement of the chief 13 legal officer of Uber, which is in the 14 record. 15 ARBITRATOR WEINSTEIN: It's in 16 evidence in the end. 17 Q. Just a few more questions. These are about metrics. Earlier 18 19 on, you told me about your work at Uber 20 developing metrics. 21 You did that as a senior product 22 manager, correct? 23 A. Yes. 24 Q. One metric you used was ETA, 25 estimated times of arrival, correct?



Page 615 1 - Direct 2 You understand this to be some 3 promotional material by Side Car, right? 4 It could be. It could also just be Α. their experience, it could be either of 5 those, I don't know. 6 7 In this example, there is two drivers offered? 9 As well as a third at the bottom, 10 that is peaking, it tells you that you can 11 scroll and get more. 12 What happens if you get -- if there Q. are 50 drivers available, do you have to 13 14 scroll through all of them? 15 Α. Yes. 16 ARBITRATOR WEINSTEIN: It's like a 17 dating service. 18 THE WITNESS: Yes. 19 Q. Perhaps less interesting. 2.0 What happened to Side Car? 21 They went out of business. Α. 2.2 I think you explained very 23 completely the change in how surge price is 24 shown and the upfront pricing, but did I 25 understand that if there is a surge price



Page 625 - Direct 1 optimal solution and what that does is it 2 3 ensures that there is no pockets of riders or drivers that end up, by dumb luck, being too 5 far away from other drivers that they can't be served. 6 7 So batch matching is a key innovation to helping serve all of our riders and drivers better by ensuring none of them 9 10 get starved in these localized pockets. 11 ARBITRATOR WEINSTEIN: This sounds 12 like the three-city problem for which 13 there will be a prize in mathematics, 14 there is an unsolvable problem of 15 connecting three cities. 16 THE WITNESS: The three-body 17 problem. 18 ARBITRATOR WEINSTEIN: Yes. 19 THE WITNESS: That's planets that 2.0 gravitate around each other. 2.1 ARBITRATOR WEINSTEIN: There is 2.2 also one about not crossing the lines 23 and -- it's the salesmen, a trip for the 24 salesmen. 25 THE WITNESS: Traveling salesmen.



Page 626 - Direct 1 2 ARBITRATOR WEINSTEIN: You solved 3 it. You should put in for the metal. THE WITNESS: We come up with a good enough answer, that's not the 5 6 optimal one, so no one will give us a 7 metal. But the other thing is we solved it for hundreds of thousands of people 9 all at once, which is, in my opinion, a 10 way cooler answer, a better answer. 11 On page 2, the question is, What's 0. 12 so complicated about matching? 13 Α. Yes. 14 Why don't you explain what's so 15 complicated about matching? 16 In addition to this problem of the 17 localized pockets of riders and drivers 18 getting starved, we also have to account for 19 the fact that the nearest driver to you may 2.0 also have a river in between you and so we 21 actually have to account for the fact that 22 that driver has to drive all the way up, 23 cross over a bridge and come down to find 24 you, so even if I was matching you to the 25 closest driver, I wouldn't be aware that you



- Direct
- 2 had to cross a bridge.
- 3 Another problem is that every group
- 4 of riders and drivers have a different
- 5 propensity to cancel, so if some drivers see
- 6 a certain kind of trip clause and they just
- 7 cancel the trip right away.
- 8 So, now, in my fancy batch solution
- 9 that I came up with, if the first driver I
- 10 allocated you to is a known canceler, he will
- 11 cancel straight-away. Now, you are the odd
- 12 one out in this network that's been solved
- and then I have to go and solve it all again.
- So I have to account for the fact
- 15 that riders and drivers cancel because I must
- 16 have a good enough solution when I have to
- 17 fall back when things go wrong.
- 18 And the final thing that happens is
- 19 that we have things called driver
- 20 preferences, so this allows for drivers to
- 21 tell us that they would like to go home at
- the end of the day and if you want to go home
- 23 at the end of the day from San Francisco to
- 24 Marin County or something, you would be
- 25 devastated if we gave you a trip that had to



		Page	628
1	- Direct		
2	take you to Santa Cruz. That would make you		
3	very miserable because then you would have to		
4	drive all the way back out empty at the end.		
5	And so we have what's called driver		
6	destinations that allows drivers to tell us		
7	where they want to get to and that helps us		
8	not give them trips in this big batch match		
9	that are going to go towards a place they		
10	don't want to go.		
11	So we are solving all of these and		
12	a whole lot more issues in this batch		
13	solution that we are coming up with and it's		
14	the benefit of that matching, when you are		
15	coming up with 20 different drivers or more		
16	that can serve every rider and then picking		
17	the best combinations of solutions of all of		
18	those candidates for each one.		
19	ARBITRATOR WEINSTEIN: You are in		
20	the happiness business.		
21	THE WITNESS: Yes, everyone happy		
22	all the time is what we like.		
23	Q. And as it states here, you are		
24	doing all that while millions of people		
25	around the world are logged on to wour ann?		



- Direct
- 2 A. Yes. This is happening tens of
- 3 millions of times a day, all in realtime
- 4 through a very large computational server.
- 5 Q. And it says, under the next thing,
- 6 it says how batch matching works. There is a
- 7 reference about how you are aiming to reduce
- 8 the average wait time for everyone.
- 9 How does batch matching reduce the
- 10 wait time?
- 11 A. That is the narrow benefit of the
- 12 first benefit of the batching is that you
- 13 remove those riders and drivers on the edges
- 14 that through dumb luck, were close to an
- 15 available driver, so everyone's ETAs come
- down on average because we can better match
- 17 all the pairs together.
- 18 Q. Then it says on the next page, page
- 19 3 of 4, the last sentence on the page says,
- 20 In fact, every day it saves 10 years of
- 21 people's time.
- 22 Can you explain that?
- 23 A. In the opposite world where we
- 24 didn't have batch matching, the ETAs of so
- 25 many of these drivers to get to riders would



- 1 Direct
- 2 bad overall experiences.
- 3 The last thing I will say is that
- 4 in this model, this model, I don't believe it
- 5 was pricing in these higher wait times, so
- 6 drivers were bearing the cost of having
- 7 riders select them from much further away.
- 8 They would set the base price for the time
- 9 and distance, but the driver would bear the
- 10 cost of the much higher wait times, even
- 11 though they were chosen from further away.
- 12 Which in our view is unfair to the drivers
- 13 and it's inefficient to have that many human
- 14 minutes spent driving around without getting
- 15 paid. That's the reason why 10 years worth
- of time are saved every day by Uber's batch
- 17 matching.
- 18 Q. Just to finish up. From your work
- 19 at Uber, what did you observe about what is
- 20 happening with local transportation since
- 21 Uber started and as its continued to grow?
- 22 A. There has been an explosion, I
- 23 think is the right word, in demand and
- 24 service and an example of this is Los
- 25 Angeles, where we have the data in one of



Page 642 - Redirect 1 2 these slides you showed. Before Uber 3 arrived, there were roughly 9 million taxi trips in the city. After Uber had launched 5 and grown guite a bit, I think it was 2016, 6 there were almost the same number of taxi 7 trips, but there were additionally 90 million more Uber trips, so I think that examples 9 like that, and we have many of them from 10 other cities, just demonstrate the hunger 11 that cities had for great transportation that 12 was not met by the solutions they had before 13 Uber and Uber can really take a lot of the 14 credit for breaking into those markets and 15 figuring out how to do it in a way that was better than it had been done before. 16 17 MR. ISAACSON: No more questions. 18 ARBITRATOR WEINSTEIN: How much do 19 you have? 2.0 MR. FELDMAN: Before 5:30. 2.1 REDIRECT EXAMINATION 2.2 BY MR. FELDMAN: 23 Q. You talked about antigaming measures at Uber? 24 25 A. Yes.



Page 750 C. O'Muircheartaigh - Direct 1 2 whom she interviewed were such that we cannot 3 rely on her report to represent correctly the 4 views, even of those drivers. 5 Q. And how about drivers, more 6 generally? 7 A. Given the absence of the other 8 stages I described of creating a frame and 9 selecting a scientific sample, even had they 10 been, if we were to continue on the data of 11 the drivers themselves, being of value, there 12 would have been no way to generalize from 13 these drivers to the broader, to any broader 14 population of drivers. 15 MS. DENNIS: Thank you, Professor. 16 I have no further questions at this 17 time. 18 ARBITRATOR WEINSTEIN: I am very 19 disappointed in one of your omissions. 20 My wife can attest to the fact that 21 any question put to me while I'm driving 22 in traffic bears no relationship to the 23 same question that I answer later. 24 THE WITNESS: I fear that I might 25 be able to give a parallel example



- 1 D. Carlton Direct
- 2 product quality is wait time and dynamic
- 3 pricing or surge pricing is an important part
- 4 of their product. Without surge pricing, you
- 5 would have a different -- a lower quality
- 6 product.
- 7 Q. If we can turn to the next page,
- 8 page 6, why don't you summarize your second
- 9 opinion?
- 10 A. Second opinion is I looked at the
- 11 empirical evidence and it's consistent with
- 12 what I just said.
- 13 If you look at what surge pricing
- 14 does, maybe it's obvious after listening to
- 15 the hearing, it's obvious that surge pricing
- 16 is designed to control wait times in high
- 17 demand periods, designed to prevent wait
- 18 times from going up and if you didn't have
- 19 surge pricing, you would get a lower quality
- 20 product. Lower quality, by that I mean, you
- 21 would have to wait longer.
- 22 So it's clear what I just -- that
- 23 the empirical evidence supports the notion
- 24 that surge pricing is used for the quality of
- 25 the product.



```
Page 770
             D. Carlton - Direct
1
2
              And the second piece of empirical
3
    evidence I will be talking about is Uber
4
    spent hundreds of millions of dollars to try
5
    to mitigate the use of surge pricing.
6
    are trying to induce suppliers to come into
7
    the area, so they pay suppliers, even though
8
    the customer, the rider, me, is not paying a
9
    higher price.
10
              The only way you can explain that
11
    is they are trying to provide a desirable
12
    product to consumers and that observation is
13
    completely inconsistent with a claim that its
14
    surge pricing is a price fixing conspiracy.
15
    Surge pricing is a price fixing conspiracy
16
    designed to raise the profits of the drivers
17
    and everyone's profits.
18
              Uber wouldn't be spending a lot of
19
    money to mitigate its use, so that
20
    observation completely undercuts the
    claimant's theory.
21
22
              ARBITRATOR WEINSTEIN: I thought
23
         you are not giving any legal opinions.
24
              THE WITNESS: From an economic
         point of view, you can't say the price
25
```



```
Page 771
             D. Carlton - Direct
1
2
         fixing conspiracy, that surge pricing
3
         raises your profits if you are paying
4
         someone to mitigate the use of that, so
5
         it's purely from an economic point of
6
         view.
7
              In the middle of your answer, you
         Q.
8
    said, I will be talking about how Uber spent
9
    hundreds of millions of dollars to try to
10
    mitigate the use of surge pricing, they are
11
    trying to induce riders to come into the
12
    area.
13
              You meant to say drivers?
14
         Α.
              Drivers, yes, to induce drivers,
15
    they pay drivers to basically hang around.
              Your third opinion?
16
         Q.
17
              My third opinion, again, goes to
18
    the business model of Uber that allows free
19
    entry is, again, completely undercuts any
20
    theory that there could be a successful
21
    cartel to raise price.
22
              A cartel, a surge pricing being
23
    price fixing means price is high, so that the
24
    drivers are earning lots of money.
25
              Well, if anybody can become a
```



- 1 D. Carlton Direct
- 2 driver, you would have a lot of entry of
- 3 people to become drivers and that will drive
- 4 down the earnings of drivers, so you can't
- 5 have a price fixing conspiracy if there is
- 6 free entry into the conspiracy really.
- 7 By definition, you prevent drivers
- 8 from earning a supracompetitive wage.
- 9 Q. Finally, why don't you summarize
- 10 your fourth opinion?
- 11 A. The fourth opinion, as I understand
- 12 it, the claimants have not attacked the Uber
- 13 app. They said, that's okay, it's surge
- 14 pricing, that's the problem, but from an
- 15 economic point of view, you know, if Dennis
- 16 orders a ride in a nonsurge period and uses
- 17 the Uber app, the price I pay is determined
- 18 by the Uber app. If I am in a surge period,
- 19 same thing happens. I can't figure any
- 20 principle economic basis to distinguish those
- 21 two things.
- 22 Q. So turning to slide 7 before we go
- 23 through the details of those opinions, just
- 24 brief background on the point of view of
- 25 economics about how price fixing conspiracy



Page 773 D. Carlton - Direct 1 2 work. 3 In general, what does the field of 4 economics teach us about how a price fixing 5 conspiracy works? 6 In a price fixing conspiracy, 7 someone is setting the price that a bunch of 8 horizontal rivals are charging and the price 9 is elevated above the competitive level. That allows the people in the conspiracy to 10 11 make more money and it harms consumers 12 because they buy less and have to pay a 13 higher price. Quality of the product stays 14 the same and just a pure harm to society. 15 0. How would someone in your field try 16 to determine how or whether a price fixing 17 conspiracy was harming consumers? 18 One thing you would look at is you 19 compare the price in the conspiracy period to 20 the price in a comparable period when there 21 is no conspiracy and is it higher and if it 22 was, you could and couldn't figure out any 23 other reason for why that would happen, you 24 can say that's evidence that the conspiracy 25 has had an effect and that's a standard way



Page 774 D. Carlton - Direct 1 2 of estimating harm in a price fixing 3 conspiracy. 4 Is that sometimes called a 5 benchmark analysis for comparison? 6 Yes. So when you look at the price 7 in a conspiracy period and you compare it to 8 what is sometimes called the but-for world or 9 benchmark world, which is a comparable period when you don't have the conspiracy. 10 11 If you observe a price increase, 12 does that mean that's evidence of a cartel 13 price? 14 No. So just take a simple example, 15 simple competitive model where supply equals 16 demand and all of a sudden, suppose the 17 demand increases, price will go up. 18 what you teach in every basic economics 19 course. 20 So the fact that price is going up 21 is not proof that there is a cartel, by 22 assumption, I said it was a competitive 23 model. 24 In fact, if you didn't allow price 25 to go up, that would create an inefficiency



- D. Carlton Direct
- 2 because you would see demand go up, but
- 3 supply is not going up because the price is
- 4 remaining at the same level, so you have to
- 5 stop rationing customers because there is
- 6 excess demand for the product.
- 7 Q. So there has been discussion in
- 8 this case that surge pricing is higher than a
- 9 base price.
- 10 Does that higher price for surge
- 11 pricing compare to a base price mean that
- 12 that's a cartel price or supracompetitive?
- 13 A. It certainly does not indicate that
- 14 it's a cartel price for exactly the same
- 15 reason I described. The price is going up in
- 16 surge pricing in response to an increase in
- 17 demand and why is that happening? That's
- 18 happening, as I sort of alluded to earlier,
- 19 because Uber wants to control the quality of
- 20 its product. If it didn't raise the price in
- 21 peak periods, waiting time would go up, so
- 22 the quality of the product would deteriorate,
- 23 so interfering with what happens to price
- 24 when demand goes up is an interference with
- 25 the process by which you allocate a goods to



Page 776 D. Carlton - Direct 1 2 consumers and you just can't say, because 3 price goes up, it must be a cartel, that doesn't follow at all. 4 5 So let's talk about the details of 6 your opinions. 7 On page 8, would you explain, here 8 is one of the reasons why it's stated that 9 price fixing is an improper label for Uber's app and surge pricing. 10 11 Would you explain your opinion 12 there? 13 Sure. I view Uber as having Α. 14 created a new innovative product. Through 15 the Uber app, it matches riders to drivers in 16 a way that basically people hadn't done 17 before and as a result, they're able to 18 provide on demand transportation services, 19 reasonable prices and with reasonable quality 20 characteristics and the important quality 21 characteristic is wait time, low wait time 22 and the way they do that is sort of -- it's 23 on the next slide, Uber is in a vertical 24 relationship with riders and drivers and the



vertical relationship with drivers is

25

```
Page 785
             D. Carlton - Direct
1
2
    the airport, Uber is reliable enough that I
3
    can press a button and they are there within
4
    three to five minutes. Initially, she says,
5
    what happens if it's a long wait time, then
6
    we will miss our plane. My experience, I
7
    take it all the time, they are reliable
8
    enough that we can go to the airport that
9
    way. If you didn't have that, then maybe
10
    when I want to go to the airport, I will
11
    press the button and it says, oops, it's
12
    going to be a long wait and I will catch hell
13
    from my wife.
14
              ARBITRATOR WEINSTEIN: You can tell
15
         your wife now you can time order it for
16
         a specific time?
17
              THE WITNESS: Yes, that she will
18
         not agree to because she is not
19
         convinced that I know how to use the app
20
         correctly. I assure you, I could do
21
         that, but, anyway.
22
              MR. LIPMAN: We can find you a
23
         tutor.
24
         Q. On this page, you use an
    illustration of a price with different wait
25
```



```
Page 786
             D. Carlton - Direct
1
2
    times.
3
              Can you explain your thinking
4
    there?
5
         Α.
              This is just making the point that
6
    quality is an important characteristic and
7
    the important quality characteristic is wait
8
    time and if you pay a high price, a higher
9
    price, $15 for a low wait time service, four
    minutes, so that it's $15 for four-minute
10
11
    wait, $10 for an eight-minute wait, it would
12
    be wrong to say that the person paying $15 is
13
    overpaying, being price gouged. That person
    is getting a higher quality product.
14
15
              If I want to go to the airport, I
16
    want to get there, I don't want to wait.
17
    It's not correct to say, oh, Dennis is paying
18
    $15, he is being priced gouged. I'm get a
    higher quality product and I'm willing to pay
19
20
    that higher price to get the higher quality
21
    product.
22
             So let's turn to page 12. You said
23
    there is empirical data that supports your
24
    opinion.
25
              Would you describe what that data
```



Page 867 D. Carlton - Cross 1 2 You've written that the per se Ο. 3 approach to price fixing is based on evidence 4 of conspiracy, rather than the economic 5 affects of the conspiracy. 6 Is that still your understanding? 7 Let me see the context. Let me 8 tell you my understanding. I was at the 9 Justice Department where we were constantly talking about per se verse rule of reason. 10 11 My understanding is that per se is 12 used for that category of violations that we 13 have, we, meaning, the courts, mainly judges, 14 have experience with and which -- and there 15 is no inquiry necessary in order to determine 16 whether the behavior is bad or not. We want 17 to stop that behavior. So we are all in the 18 same industry. 19 We get together in a room and we 20 say, let's fix the price. My understanding 21 is that's a per se violation and, you know, 22 you can be prosecuted and go to jail. 23 is not true of many other types of collective 24 behavior in which it's more complicated and 25 that you could have efficiency justifications



Page 868 D. Carlton - Cross 1 2 and you would want to use a rule of reason to 3 make a determination whether the 4 procompetitive aspects of the behavior 5 outweigh the anticompetitive affects of the 6 behavior and that's what you weigh in a rule 7 of reason. 8 So, for example, I teach that a 9 case like Ascap or BMI is not a per se case 10 precisely because they are creating a new 11 product. That's not the behavior you want to 12 stop. You want to stop the behavior in which 13 people get together in a room and jack up the 14 price for the express purpose and solely for 15 the purpose of raising the price, harms 16 consumers, they make money. 17 ARBITRATOR WEINSTEIN: How about a 18 hub-and-spokes conspiracy? 19 THE WITNESS: Absolutely. 20 Hub-and-spokes, you would be opposed to 21 because you have a ringleader who is 22 organizing the cartel and the sole 23 purpose of the cartel is to jack up the 24 price and to harm consumers and for the 25 cartel to make more money, it's not to



```
Page 872
              D. Carlton - Cross
1
 2
         so he is influencing the quality of the
 3
         product.
 4
              What do I mean by quality of the
 5
         product? The sales effort that would
 6
         accompany the sale of a product.
7
              So if I go into a camera store,
8
         there is a salesman who is knowledgeable
9
         to tell me what camera fits my needs.
         That's different than having -- walking
10
11
         into a store with no salesman who is
12
         knowledgeable and I can buy a camera
13
         real cheap.
14
              ARBITRATOR WEINSTEIN: I'm making
15
         Mr. Lipman nervous. Let's go back.
16
              MR. LIPMAN: I'm worried he will
17
         take my job.
18
              MS. MENDOLERA: I just want to make
19
         sure that I understand.
20
              ARBITRATOR WEINSTEIN: Even
21
         arbitrators have to have fun, you know.
22
              The nice thing about sitting where
23
         I'm sitting is people laugh at your
24
         jokes.
25
              THE WITNESS: They also laugh at
```



```
Page 910
1
 2
    allow Uber to set the fares, correct?
 3
            Uber is setting the fares, drivers
4
    allow Uber to do that.
 5
              MR. FELDMAN: No further questions.
 6
              ARBITRATOR WEINSTEIN: I'm sorry,
         you will be leaving us. You can have
7
8
         the rest of the day off, as far as I'm
9
         concerned.
10
              (Witness excused.)
11
              MR. ISAACSON: During Dr. Carlton's
12
         testimony, there were certain exhibits
13
         of his, the charts, where the issue was
14
         whether the data -- whether there was a
15
         foundation for saying that the data was
16
         Uber data that was in the ordinary
17
         course data.
18
              ARBITRATOR WEINSTEIN: Yes.
              MR. ISAACSON: I think that
19
20
         foundation has now been laid and the
21
         whole dec has come in as reflecting his
22
         testimony, but I believe that the charts
23
         on pages 14 through 16, as well as 22
         and 23 and 20 should come in as
24
25
         appropriate summary exhibits of the
```



	Page 958
1	
2	case too in the 2nd Circuit and in the
3	Southern District, right. The
4	contingency that the only condition on
5	which a publisher would agree to the
6	terms in Apple was if it could be sure
7	it's competitors were doing the same
8	thing. That's the same with Toys R Us.
9	That's the same here. That's why Judge
10	Rakoff got it right. You don't have to
11	follow him as a matter of preclusion.
12	ARBITRATOR WEINSTEIN: I have great
13	admiration for Judge Rakoff.
14	I have a few questions for you.
15	Your client is not here now. He said he
16	will no longer use Uber, right?
17	MR. FELDMAN: I don't believe that
18	was his testimony.
19	ARBITRATOR WEINSTEIN: He is now
20	using Lyft.
21	MR. FELDMAN: He is not using Uber
22	currently, that's right.
23	ARBITRATOR WEINSTEIN: Lyft is
24	doing the same thing.
25	MR. FELDMAN: Without revealing



Page 984 1 2 So let me go back to the what the 3 proof is showing. On slide five, we have shown evidence of increased supply, 4 5 there is an increased volume of rides including with surge. walked you through the 7 8 charts about what happened with surge 9 and how driver supply fell in the 10 absence of surge. Lower prices, Uber is 11 a low price leader. You asked the 12 question to Dr. Carlton, you can have a 13 low price conspiracy, they argue about 14 that but that's a predatory pricing 15 conspiracy and that's not a consumer 16 theory. That's not what is going on. 17 And they're doing this for all 18 procompetitive reasons, without bringing 19 in profits, in order to compete in the 20 marketplace. 21 You heard uncontested evidence of 22 increased quality, cleaner taxis, Uber, 23 Lyft, stimulating innovation, that this 24 is one of the most revolutionary innovative industries that's ever 25



	Page 985
1	
2	happened. This enormous complexity of
3	all these millions of riders and drivers
4	being matched at a price. You heard all
5	of that evidence. And it was
6	uncontested that this was promoting
7	interbrand competition.
8	Now, you heard about the evidence
9	that talks about the balancing of supply
10	and demand, this is a two-sided market
11	and the point is, well, our math isn't
12	perfect. Exactly, that's the point of
13	competition. Lyft gets to try with some
14	better math, somebody else gets to try
15	coming in without any math and compete.
16	They can come in, the absence of the
17	inability to perfectly match supply and
18	demand is not price fixing. That's
19	competition.
20	ARBITRATOR WEINSTEIN: You don't
21	need 50 crazy mathematician Ph.D.s
22	MR. ISAACSON: Slide 6, the
23	evidence we heard, I think it's conceded
24	this is a new product, consumer benefits
25	and more efficient market. Dr. Carlton



	Page 1001
1	
2	three days you've spent with us, for the
3	work you've done before that, the work
4	we will be asking you to do from this
5	point forward. We asked you you for a
6	reasoned award because we believe
7	strongly that there should be a
8	declaration that a company that does
9	something like this is to lauded under
10	the antitrust laws and not condemned
11	because otherwise the antitrust laws are
12	taking a very dangerous turn and going
13	down a very dark alley. All of us who
14	worked hard on this appreciate all the
15	hard work you are doing.
16	ARBITRATOR WEINSTEIN: I want to
17	say on both sides, the writing has been
18	as good as I have seen, and I have seen
19	a lot of writing. It's been excellent.
20	I want to say to you Mr. Meyer, not
21	Mr. Feldman, not only do you have the
22	burden of proof, you have the burden of
23	persuasion. If you think you can
24	distinguish Leegin and you want to brief
25	it, I haven't read Leegin recently but



	Page 1002
1	
2	if you want to brief it, I will give you
3	the opportunity but I think that's where
4	your case rests. Distinguishing Leegin.
5	Most of the cases we talk about are
6	cases decided before the internet
7	existed, before this digital age was
8	upon us which has changed a lot of
9	stuff.
10	I must say I act out of fear. My
11	fear is if I ruled Uber illegal, I would
12	need security. I wouldn't be able to
13	walk the streets at night. People would
14	be after me.
15	So I want to thank you for your
16	hospitality.
17	Do you want to brief it.
18	MR. FELDMAN: Of course, yes.
19	ARBITRATOR WEINSTEIN: How much
20	time do you want to brief it?
21	MR. FELDMAN: I'm not sure. I
22	would like to talk to Mr. Isaacson.
23	ARBITRATOR WEINSTEIN: You can
24	brief whatever you want to brief but I
25	have a good handle on all the arguments



	Page 1003
1	
2	you made, you've all given me beautiful
3	brochures that are well done. I know
4	exactly what everybody's position is but
5	I think your problem is Leegin, no pun
6	intended.
7	MR. ISAACSON: Just some clean up,
8	we will send you electronically a binder
9	of the transcript give you manually a
10	binder of the transcripts. We can send
11	that to your office or to your hotel
12	this week.
13	ARBITRATOR WEINSTEIN: I'm leaving
14	the country.
15	MR. ISAACSON: We will also work on
16	having a joint set of admitted exhibits
17	so we will coordinate on that and send
18	that to you.
19	ARBITRATOR WEINSTEIN: The nicest
20	thing you can do for me is pile up all
21	this stuff that I have here that I leave
22	and send it to me. And you have been
23	very good about that. This is not going
24	to Bogota.
25	MR. FELDMAN: Thank you for your



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Page 1004
 1
 2
            time.
 3
                   (Time noted: 6:00.)
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 7
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 9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
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25
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